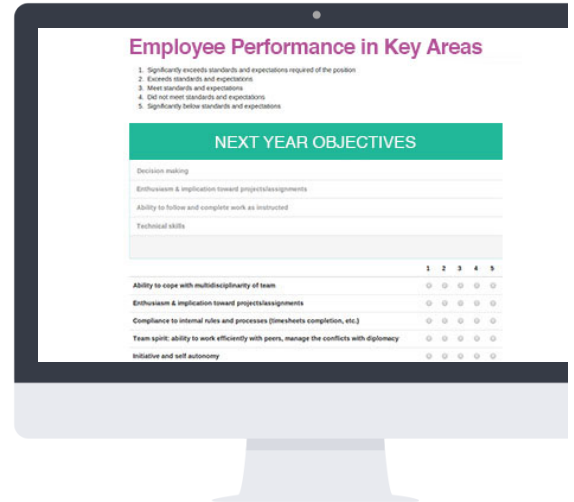


Strengthen Your Company's Key Assets

Plan employees' evaluation and build up the right appraisal.

.odoo.com [Try now!](#)

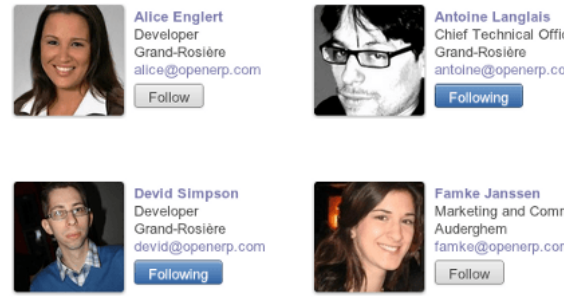
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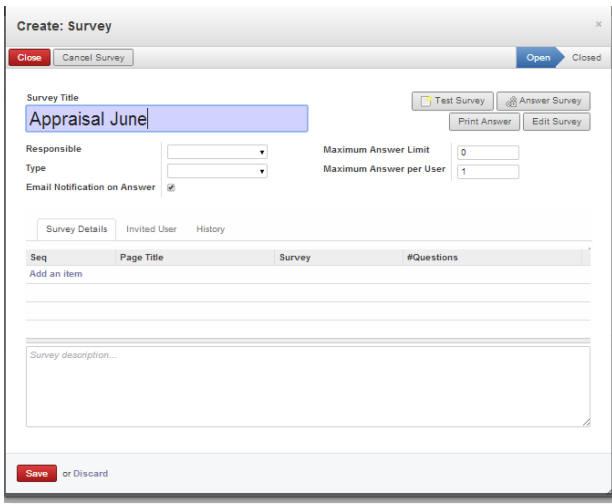
Online Performance Appraisal Software Set up periodical employees' evaluation

Odoo's app "Appraisal" brings you an open source performance appraisal software that allows you to maintain the motivational process in your company by doing periodical evaluations of your employees' performance. The regular assessment of human resources can bring benefits for your people as well as for your organization.

Application that can be easily used by a small business or a multinational.



Build The Right Appraisal

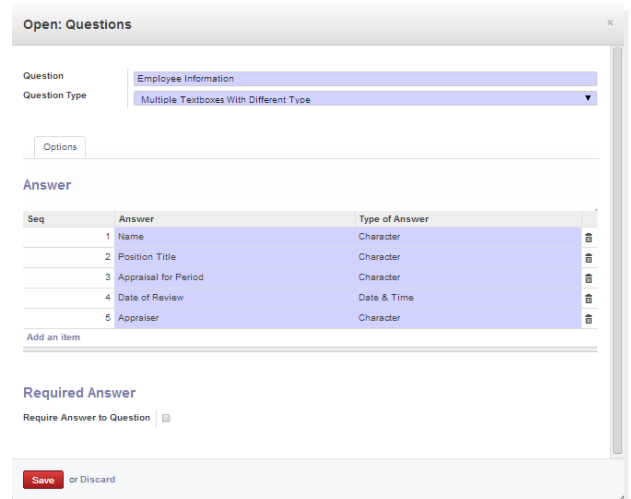


Create the rightful survey to collect your employees answers. Prepare your own template or choose from the examples. Manage several types of evaluations: bottom-up, top-down, self-evaluations and the final evaluation by the manager.

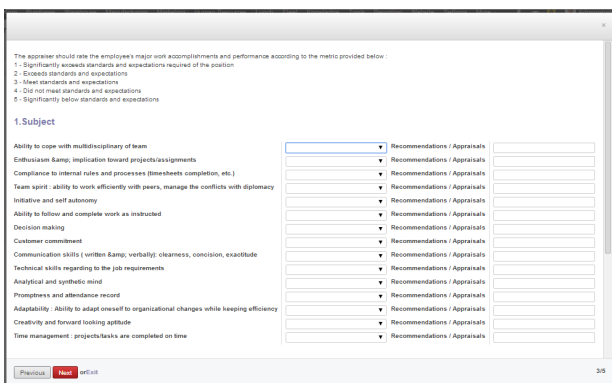
Evaluation can be created also by an employee, for example for his/her subordinates, juniors as well as for his/her manager.

Easily Design Your Own Survey

Online performance appraisal system allows you to create your own surveys. With our form editor you can quickly add questions, edit pages and draft a useful survey to get the best answers from your employees. You can create sample templates based on your own needs.



Test Your Surveys Before Sending Them Out



Odo's system allows you to test your survey before sending it out to your subordinates, colleagues or other employees.

You can show it to your co-manager or a supervisor and ask for comments and reviews before finalising the survey.

Set Up Evaluations Plans

The evaluation is done according to a plan in which various surveys can be created. Each survey can be answered by a particular department/level in the employees' hierarchy. The final review and evaluation is done by the manager.

An evaluation plan can be assigned to each employee. These plans define the frequency and the way you manage your periodic personal evaluations. You will be able to define steps and attach interview forms to each step.

Create: Plan

Appraisal Plan: **Manager Plan** First Appraisal in (months):

Company: **OpenERP BE** Periodicity of Appraisal (months):

Active:

Appraisal Phases

Phase	Action	Appraisal Form	Wait Previous Phases
	Top-Down Ap	Initial Partner Feedback	<input type="checkbox"/>

Add an item

Save or Discard

Right Place At The Right Time

Appraisal Plan: **Manager's Appraisal Plan** First Appraisal in (months):

Company: **Cosmentis** Periodicity of Appraisal (months):

Active:

Interview requests are generated automatically by Odoo according to employees' evaluation plans. Each user receives automatic emails and requests to perform a periodical evaluation of their colleagues at a specific moment.

Follow-up and analysis

Pieter Parker, 12/24/2011
Manager's Appraisal Plan

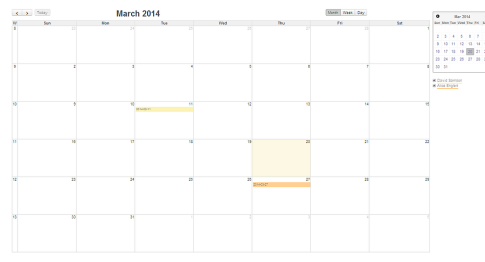
Appraisal Forms

Deadline Date	Survey	Interviewer	Employee to Interview	Status
03/27/2014	Self Appraisal	Administrator	Administrator	Done
04/20/2014	Self Appraisal	Administrator	Pieter Parker	Waiting Answer

Internal Notes

See the appraisal status: if answered or still waiting for appreciation.

Calendar view



You can send reminders to the respondents and see the planned evaluations through the calendar view.

Export the answers

No Answer

Additional comments:

No Answer

Subject: Evaluate Performance in Key Areas

The appraiser should rate the employee's major work accomplishments and performance according to the matrix provided below:

- 1 - Significantly exceeds standards and expectations beyond the position
- 2 - Exceeds standards and expectations
- 3 - Meets standards and expectations
- 4 - Does not meet standards and expectations
- 5 - Significantly below standards and expectations

Subject	1	2	3	4	5	Recommendation / Approval
Ability to cope with multidisciplinary of team	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
Efficiency & effectiveness based on professionalization	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
Compliance to internal rules and processes (methods, procedure, etc.)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
Team spirit - ability to work effectively with peers, manage the conflicts with diplomacy	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
Initiative and self autonomy	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
Ability to follow and complete work as instructed	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
Customer handling	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
Customer commitment	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
Communication skills (written & verbal): objectives, objectives, methods	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
Technical skills regarding to the job requirements	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
Attitudinal and synthetic mood	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
Punctuality and attendance record	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	

Every evaluation filled by employees can be viewed in a PDF form or to be printed instar

2 million users run their business with Odoo



twitter.com/FaizanN (@FaizanN) 293179406213121
=Odoo) / #OpenERP
ERP) is pretty awesome with a lot of
n.. My search is over to find a good ERP

Mario Gielissen @mgjelissen (@mgjelissen) 564212822771765248
Bright. Beautiful website built with #Odoo (http://twitter.com/search?q=Odoo) CMS http://t.co/BydDjkh3x9 (http://t.co/BydDjkh3x9)

Odoo @Odoo (@Odoo) (https://twitter.com/Odoo) 51st
Save the date for #Odoo (http://twitter.com/search?q=Odoo) in Belgium! Registrations will be open soon, stay tune
http://t.co/kZplrZJmnP (http://t.co/kZplrZJmnP)

EvilAnne @QuratulAnne (@QuratulAnne) 552408354786926592
#opensource software. Each app is beautifully developed and designed!! #opensource (http://twitter.com/search?q=opensource) #odoo (http://twitter.com/search?q=odoo)

Frédéric Clementi @Frederic_C2C (@Frederic_C2C) 543425595645120512
Thank you guys for this excellent fix and how quick you responded http://t.co/CgsBmTYmZp (http://t.co/CgsBmTYmZp)

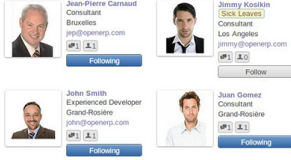
in Bustios B. (@CesarBustios) arBustios/status/530186649955598337)
 a journey implementing #Odoo (http://twitter.com/search?q=Odoo) in
 mpany! Learning on the way, creating new modules, updating some
 It's awesome \o/

Joël Grand-Guillaume (@jgrandguillaume) status/529328192063303680)
 (https://twitter.com/jgrandguillaume)
 Haru testing and usage of the new #WMS (http://twitter.com/search?
 q=WMS) in #Odoo (http://twitter.com/search?q=Odoo) today for the design
 of transport mgmt module. @Odoo (http://twitter.com/Odoo) congrats it's
 working so well!

الهيبيو الكبير (@eghipic) #Odoo (http://twitter.com/)
 a package of functional names should worry.

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(/page/employees)

Employees

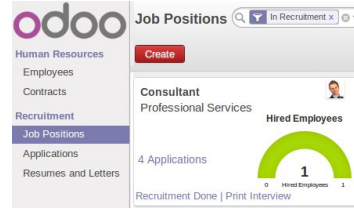
Oversee your employees directory Retain significant informations about your team.

Employee	Description	Business Travel on May			
John Smith	Human Resources				
Description Accounting					
Product	Expense Date	Expense Note	Unit Price	Quantities	Total
Hotel	05/15/2014	Hotel	95.00	1.000	95.00
Lunch	05/15/2014	Lunch	45.00	1.000	45.00
Total Amount :					177.50 €

(/page/expenses)

Expenses

Have an overview of your employees expenses Access an accurate tracking tool

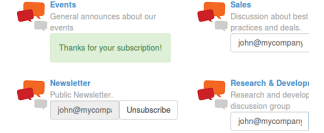


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